

Summary, Bylaws Revision Recommendations – Spring 2023

Presented by Bonniejean Alford, Vice President of Policy, on behalf of the Bylaws Revision Committee and the CODAA, IEA/NEA Executive Board.

The Ad-hoc Bylaws Revision Committee

Bonniejean Alford (Vice President of Policy)

Susan Purcell (IEA Region Representative)

Suzanne Wielgos (Member-at-Large)

This is a brief summary of the recommended changes. Also provided on the website for your review are the original Bylaws, the redlined recommended Bylaw changes, and a clean copy of the recommended new Bylaws.

Major changes or additions (denoted in red):

- Vice President of Operations was relabeled as Operations Chair, and reclassified under committees, as this is a more accurate portrayal of the role as it has evolved. This is also more in line with how other locals are governed (having only one Vice President). The appropriate section was updated and moved from article III (Section 1, Item C) to article IX on committees (Section 2).
- Vice President of Policy has been relabeled as Vice President, since now only one Vice President.
- Added a clause for Ex-officio Member to allow for the immediate past President to serve in an advisory role (Article III, Section 4).
- Added a clause for the option of appointing Division Representatives (Article III, Section 5).
- Added a clause directly addressing Shared Governance and College Committee representation (Article IV, Section 1, Item G).
- Removed the section on Special Circumstances under vacancies as it was no longer relevant with the terms set forth and updated in the section (Article IV, Section 3, Original Item C).
- Updated the voting consistency to align with changes in society and IEA approved practices (Article VII, Section 2, Item G).
- Reordered Article IX sections to list standing committees first then Ad-hoc committees.
- Added a clause for Social Events (Article X, Section 3).
- Added a clause regarding the recording of meetings (Article X, Section 4).

Changes made for consistency within itself and with the Bargaining Agreement (denoted in red):

- The Table of Contents has been updated with the new section numbers.
- Grammar corrections were made throughout, including updating to gender neutral terminology.
- The Association name was updated to reflect our official name, both long form and abbreviated form.
- Membership status notation was updated to read as dues paying throughout – with reference to Bargaining Unit Members where necessary.
- For consistency, changed all instances of the word Organization to Association.
- Renumbered articles and sections as appropriate.
- Updated numbers to be reflected both in word and numeral.

Clarifications and enhancements were made in one or more sections (denoted in red):

- Honorarium clarifications.
- Duty clarifications, especially for President, Vice President, treasurer, and newly adjusted Operations Chair/Committee.
- Election guidelines.
- Inclusion for virtual and hybrid meetings and voting options in various sections.
- Clarified the official term of office as being August 1st in one year to July 31st of the next year.
- Dues use and collection.
- Updated the names of the most recent Ad-hoc Bylaws committee.

Formatting changes NOT denoted in red:

- Spacing and font matters are not reflected in red, as then everything would show up as changed.
- A universal change to Times New Roman was applied.
- A shift to full justification was applied.
- Extra spaces were removed.
- Sentences were combined into a proper single paragraph under the section in one place (Section 1 Membership).